

HOLY TRINITY CATHOLIC CHURCH
ANNUAL PASTORAL PLAN
2011-2012

WORSHIP

Items related to the celebration of the central mysteries of our Christian faith in liturgical and other forms of prayer where we are gathered, strengthened and spiritually nourished for greater witness and service in the mission of the Church.

- Goal #1** To develop a program to address implementation of the new translation of the Roman Missal. (2010)
- Objective 1:** Identify educational materials, in collaboration with the NAAC Cluster, for distribution to parishioners by September 2011.
 - Objective 2:** Begin teaching parishioners new musical settings by October 2011.
 - Objective 3:** Begin teaching parishioners new spoken prayers and responses, including creating printed cards with prayers and responses for the church and auditorium, by November 2011.
- Goal #2** To increase Sunday Mass attendance by appealing to youth. (2010)
- Objective 1:** Coordinate the recruitment of liturgical ministers within the youth ministry.
 - Objective 2:** Publicize the Youth mass in the Maryland Gazette and in the cluster bulletins.
 - Objective 3:** Prepare a special Pastor's Email targeted to youth.
- Goal #3** To strengthen Lay Liturgical Ministries (2010).
- Objective 1:** Ensure the accuracy of each liturgical ministry roster, from which to develop a bi-monthly liturgical ministry schedule.
 - Objective 2:** Provide ministry-specific training to each liturgical group (ushers, lectors, Eucharistic Ministers, altar servers).
 - Objective 3:** Recruit and mentor ministers from all age groups: children (altar servers), youth, young and mature adults.
- Goal #4** To develop a Mass Schedule at Holy Trinity in collaboration with Coordinating Council and diocesan guidelines.
- Objective 1:** Gather information regarding attendance and collections for each weekend Mass.
 - Objective 2:** Communicate, as soon as possible, diocesan guidelines, as they develop.

FAITH FORMATION

Items related to the promotion and development of life-long spiritual growth and understanding of the truth of the Gospel as it is handed on in our living Catholic tradition.

- Goal #1** To investigate and implement the concept of “whole community catechesis”
- Objective 1:** Offer parish/cluster wide mission, activities and workshops available to all age groups
- Goal #2** Implement the New Roman Missal
- Objective 1:** Implement the new Roman Missal through workshops throughout the year. This will include education and a thorough explanation of the new Mass language.
- Objective 2:** Offer learning aides to parishioners so that they may begin practicing and learning the new language to the current text at home.
- Goal #3** To increase awareness of (2010) offers and participation in adult faith development and spiritual enrichment (2007), seeking opportunities or great Cluster Parishes involvement
- Objective 1:** Purchase glass case of advertising in worship
- Objective 2:**
- Goal #4** Encourage participation within parish and cluster of youth and young adult members
- Objective 1:** Offer mystagogy and extend personal invitations to recently confirmed in the areas that they have shown an interest in becoming active. Also offer on-going religious education until 12th grade.
- Objective 2:** Use technology to make contact with Youth and Young Adults of our Parish – including E-Mail, Facebook, etc.
- Objective 3:** Meet with college-age students to discuss their needs and formulate plan to address those needs.

COMMUNITY LIFE

Items related to the cultivation and enhancement of mutually supportive relationships among all members of the parish community of faith.

Goal #1 To improve understanding of ministry in a multi-cultural environment

Objective 1: International Festival

Objective 2: Create a multi-cultural committee under the direction of the Adult Enrichment Coordinator

Objective 3: Contact Fr. Rickle for his guidance of phase 2. (2009)

Objective 4: Create a one-day conference for all ministries and staff about multi-cultures working together.

Goal #2 To plan and implement a series of regular/consistent offerings to enhance parishioner social interaction and fellowship. (2009)

Objective 1: Re-establish the welcoming efforts

Objective 2: Create a section in the quarterly newsletter reporting and advertising about events

Goal #3 Create a Social Committee and identify a variety of parishioners/groups/organizations to take the lead. (2009)

Objective 1: Staff begins crafting the Social Committee concept

Objective 2: Identify event leaders for events such as fall festival, parish picnic, international event

Objective 3:

STEWARDSHIP

Items related to the development and management of the human, material and financial resources of the parish, especially the encouragement of parishioners to fully utilize their gifts of time, talent and treasure for the mission of the church.

Goal #1 To continue to strengthen the parish's financial stability through education re: Tithing of Treasure, Time and Talent (2006)

Objective 1: Create a list of giving opportunities for those who wish to designate their donations. List to show the cost associated to the item. (put on staff agenda)

Objective 2: **Continue to educate parishioners about financial status of the parish.** Create a quarterly reporting from Ministry leaders on how and where money is being spent

Objective 3: Increase participation in Legacy League efforts by inviting Jim Edwards to speak to ministries, such as Sodality, Bereavement Support, Pastoral Council, Finance Council by personal invitations, Bulletin articles and Pastor E-messages (2009)

Goal #2 To develop a comprehensive and proactive physical plant maintenance plan (2007)

Objective 1: Establish a Facilities Committee

Objective 2: Prioritize the physical plant assessment report with an established prioritized criteria

Objective 3: Develop a Routine Maintenance Checklist/Plan with the Maintenance Coordinator

(suggestion: prioritize and implement results/issues from the study)

Goal #3 To create a long-term (5 year) strategic development plan (2007)

Objective 1: Understand the Hispanic Committee plan for the year

Objective 2: Begin initial plans for the Capital Campaign

Objective 3: Develop the plan to coordinate all funds raising and requests from parishioners through the Finance Council. Categorize funds requests as standard or emergency.

Objective 4: Talk with Patrick Dever about past achievements.

Goal #4 **To identify and proactively deal with the restructuring of Parish Staff.**

Objective 1: Discuss clergy and lay pastoral leadership roles in the parishes. Propose organizational chart. Begin discussions with staff then Finance and Pastoral Councils.

Objective 2: Evaluate financing for the model

Objective 3: Identify impact of three parishes on Holy Trinity leadership needs.

OUTREACH

Items related to the fulfillment of the parish's Christian responsibility to manifest special concern and service on behalf of the poor and the vulnerable (locally, nationally and internationally) through public advocacy, direct service, sharing of resources, education and worship.

Goal #1 To assess and support the existing outreaches, including our sister parish relationships. (Updated 2011)

Objective 1: Identify and develop an Outreach leadership team of staff and volunteers.

Objective 2: Develop and monitor a calendar for the many requests for fundraising events in conjunction with existing weekly and special collections for the parish.

Objective 3: Develop a working relationship between the leadership team and the outreach ministries.

Goal #2 To activate/increase participation in sister-parish relationships (i.e. Haiti, St. Bernardine) (2008) (Goal #4 2009 and updated in 2010)

Objective 1: Haiti Outreach Mission – continue to develop our sister parish relationship through the Haiti committee

Objective 2: Discuss St. Bernardine's needs (2009 Updated 2010; Updated 2011)
Pastoral Council to identify a sub-committee which will be tasked to assess our sister parish relationship and define the needs of St. Bernardine parish.