

HOLY TRINITY CATHOLIC CHURCH
ANNUAL PASTORAL PLAN
2009-2010

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WORSHIP

Items related to the celebration of the central mysteries of our Christian faith in liturgical and other forms of prayer where we are gathered, strengthened and spiritually nourished for greater witness and service in the mission of the Church.

Goal #1 To design a “parish catechesis on celebrating Sunday Mass” (including follow-up parishioner “witness/testimonials” that would encourage development of the practice of prayer at home *and* at church). (Obj 2008)

Objective 1: Invite the Seminarian Learning Team to prepare a series of Bulletin articles on “Celebrating Sunday Mass”.

Objective 2: Create a list of parishioners willing to give testimonials (on their experience of the Mass and prayer)

Objective 3: Identify one or two weekends for special preaching on this topic at all Masses.

Goal #2 To develop the monthly celebration of a parish “Youth Mass”.

Objective 1: Coordinate the recruitment of liturgical ministers with the youth ministry.

Objective 2: Publicize the Youth Mass in the Maryland Gazette and in the cluster bulletins.

Objective 3: Prepare a special Pastor’s Email targeted to youth.

Goal #3 To increase the number of all households participating at Sunday Mass.

Objective 1: Invite the Pastor to speak at REP Parent sessions

Objective 2: Use one “Pastor’s E-message” with special attention to this item

Objective 3: Encourage ushers to obtain an accurate Mass attendance count

FAITH FORMATION

Items related to the promotion and development of life-long spiritual growth and understanding of the truth of the Gospel as it is handed on in our living Catholic tradition

Goal #1 To design family-centered catechesis (Goal 2008) sessions with a special focus on attracting college-age participants (2009)

Objective 1: Fall Family Movie Night

Faith Formation staff will plan and execute a Fall Family Movie Night (Oct 2, 2009- 6:30pm). The movie shown will be “The Chronicles of Narnia: Prince Caspian” (strong Christian themes-

family friendly). A movie viewing guide will be provided for families. Families will be encouraged to bring a picnic dinner. We will provide snacks/s'mores. Movie will be shown (using Joyce's equipment) outside in the field directly behind Parish Center. Table with information regarding Faith Formation will be available.

Objective 2: College-aged group

Karen is currently in dialogue with students at AACCC about starting a college-aged group at Holy Trinity. We discussed the particular catechetical and pastoral needs of this group and the desire to invite them to Young Adult events to help filter them into that group as they finish college.

Objective 3: Spring Family Dinner with Fr. Jarboe

Faith Formation staff will plan and execute a family dinner with Catholic trivia game for all ages. Fr. Jarboe will serve as the "game show host." This opportunity will provide general catechesis in a fun/relaxed atmosphere and will also allow staff to touch on themes for "Year for Priests." Proposed date: 5/7/10

(ideas: notify the parish "where they will go"; use them in liturgical ministries during summer; id "transitional ministry" opportunities; send special Pastor e-message for them)

Goal #2 To create and implement a series of offerings in support of the "Year of the Priest"

Objective 1: Sunday Adult Enrichment

Four sessions are planned for 2009-2010 to touch on this theme including: Priestly celibacy (9/27), Blessed Francis X. Seelos (11/22), St. John Vianney (5/16), and one TBD in 7/2010.

Objective 2: Evening of Spirituality

Faith Formation staff will plan and execute an "Evening of Spirituality" for catechists and parishioners that draws heavily on themes from "Year for Priests" will special emphasis on St, John Vianney.

Objective 3: Parish Mission

Faith Formation staff will help plan and execute a Parish Mission (Advent) that draws heavily on themes from "Year for Priests."

(ideas: hospitality opportunities with Seminarian Learning Team members; field trip to St. Mary's Seminary; parish/MSCS vocation efforts; healing/understanding re: priestly ministry post-abuse scandal; parish "vocations shadow day")

Goal #3 To increase offerings and participation in adult faith development and spiritual enrichment (2007), seeking opportunities or greater Cluster Parishes involvement.

Objective 1: Evening of Spirituality

Objective 2: Parish Mission

Objective 3: Other Adult Faith Offerings ("Tune-up," Sunday Adult Enrichment, Scripture Group, Young Adult Movie Night, Play 'N Pray, RCIA etc)

In response to this goal, we find that there are more than adequate offerings in terms of adult faith enrichment. The key issue, we surmise, is participation. Caitlin will address this by taking initiative to advertise these offerings cluster-wide. Inroads have already been made with Young Adult Movie Night and Evening of Spirituality. It is the recommendation of Faith Formation staff that no further adult programming be added until general participation is boosted. Staff would like to warmly invite Pastoral Council, as community leaders, to be more active in participating in these events. We feel that this would give parishioners a chance to interact with their Pastoral Council and set a positive example for engaged lay leadership.

Other thoughts we had:

- Would it be possible for staff to get information regarding goals such as "Family-centered Catechesis" in advance of our budgeting? Goals that require the implementation of large scale events have an impact on our budget. The ability to plan in advance would give us more options in terms of our objectives.
- Could Faith Formation staff submit ideas to Pastoral Council to pray/think about as they create the Faith Formation objectives in the Pastoral Plan? We would love to support the Council in this way.

COMMUNITY LIFE

Items related to the cultivation and enhancement of mutually supportive relationships among all members of the parish community of faith.

- Goal #1** To facilitate a parish-wide discernment process re: the dynamics of ministry in a multi-cultural environment, with attention to Hispanic Ministry
- Objective 1:** Create a more ethnically diverse International Festival
Objective 2:
Objective 3:
- (idea: utilize the services Rev. Bill Rickle, SJ)
- Goal #2** To plan and implement a series of regular/consistent offerings to enhance parishioner social interaction and fellowship.
- Objective 1:** Encourage bilingual Hispanic Ministry members to come forward to plan events that will be equally attended
Objective 2: Coordinate the RCIA candidates in helping with set-up, etc.
Objective 3:
- Goal #3** Create a Social Committee and identify a variety of parishioners/groups/organizations to take the lead.
- Objective 1:** Pastor discuss idea with Sodality.
Objective 2: Define former Social Committee (Joe & Marie Weaver)
Objective 3: Support ministry members with “Thank You” (i.e. altar server social, etc.)
- (ideas: consult with cluster partner parishes for good ideas;)

STEWARDSHIP

Items related to the development and management of the human, material and financial resources of the parish, especially the encouragement of parishioners to fully utilize their gifts of time, talent and treasure for the mission of the church.

- Goal #1** To continue to strengthen the parish’s financial stability through education re: Tithing of Treasure, Time and Talent (2006)
- Objective 1:** Organize a Ministry Fair for October 4, 2009
Objective 2: Increase the use of Student Envelopes
Objective 3: Increase participation in Legacy League efforts by Bulletin articles and Pastor E-messages
Objective 4:
- Goal #2** To develop a comprehensive and proactive physical plant maintenance plan (2007)

- Objective 1:** Establish a Facilities Advisory Committee
- Objective 2:** Prioritize the results of the physical plant assessment report
- Objective 3:** Develop a Routine Maintenance Checklist/Plan with the Maintenance Coordinator

Goal #3 To create a long-term (5 year) strategic development plan (2007)

- Objective 1:** Convene an initial core planning team
- Objective 2:** Consider utilizing the services of a professional consultant.
- Objective 3:**

Goal #4 To increase parishioner opportunities to offer a designated gift.

- Objective 1:** Staff create a list of ideas for Pastor to consider when a donor wants to give a designated gift.
- Objective 2:** Educate parishioners and keep ideas publicized.
- Objective 3:** Create a system of “Thank Yous” and acknowledgments.

SOCIAL OUTREACH

Items related to the fulfillment of the parish’s Christian responsibility to manifest special concern and service on behalf of the poor and the vulnerable (locally, nationally and internationally) through public advocacy, direct service, sharing of resources, education and worship.

Goal #1 To develop a method of providing assistance to those who are being released/transitioning from the Detention Center.

Objective 1: Gather Group and formulate ideas

Social Outreach staff will solicit the advice of those directly involved (or those who have been involved) in prison ministry/ministry to those released from prison such as Robbie Miller, Tony Demma, Norval Byrd. Beyond the Boundaries (<http://www.archbalt.org/beyondtheboundaries/>) will be consulted as well in formulating ideas about how this parish community can best serve those exiting the Detention Center.

Objective 2: Consult other communities

Staff will conduct a review of the programs/services offered by other communities of faith in our region. Further relationship with North County Christian Clergy will be established.

(idea: work together with North County Christian Clergy)

Goal #2 To identify possible responses to the problem of bullying/gang violence.

Objective 1: Beyond the Boundaries Town Hall this fall

Encourage staff and parishioner participation. Gather info presented by local police.

Objective 2: Police Presentation

Caitlin will implement an adult education event for parents with the help of local law enforcement on gang violence/activity in our area and how parents can make a difference. She will try to arrange babysitting/youth activity to accompany this program. The goal is to have this program in late winter/early spring.

Objective 3: Presentation to Youth

Social Outreach staff will present Coordinator of Youth Ministry, Karen Italiano, with the idea of having a speaker from Teens Against Gang Violence or another organization (maybe a former gang member) speak with youth about the dangers of gang involvement.

Goal #3

To increase parishioner support/activity on behalf of a particular Respect Life issue --- this year, the unborn (via Birthright, etc.)

Objective 1: Sunday Adult Enrichment

Four sessions are planned for 2009-2010 to touch on this theme including: St. Gianna Molla, NFP, Birthright, and one TBD in Spring/Summer 2010.

Objective 2: Bishop's Statement on Healthcare Reform

Staff will present USCCB bulletin resource that communicates Bishops' concerns about life issues re: healthcare reform

Objective 3: Assistance to Mary's Center/Birthright

Social Outreach staff will plan and implement a campaign for spring 2010 to directly benefit these crisis pregnancy centers with donations

Goal #4

To activate/increase participation in partner-parish relationships (i.e. Hiati, St. Bernardine) (2008)

Objective 1: Use Sudan Project (pending full approval) to identify group for Haiti project

Through Sudan project, possible Haiti committee members will be identified. Social Outreach staff will provide continuity/staff support as members of this committee.

Objective 2: Outreach to St. Bernadine's

Staff will invite St. Bernadine parishioners to adult faith/social events. Staff recommends that music ministry coordinator invites St. Bernadine's choir to perform at Holy Trinity. Staff will contact SB parish staff to try to arrange a meeting to evaluate partner-parish relationship and assess needs.